



## Job Description

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| <b>Position Title:</b>        | Mission Mustang® Instructor   |
| <b>Type of Employment:</b>    | <input type="checkbox"/> Full Time (40 Hours Average/Week)<br><input type="checkbox"/> Modified Full Time (30 Hours Average/Week)<br><input checked="" type="checkbox"/> Part Time (Anticipated Average <u>10-20</u> Hours/Week)<br><input type="checkbox"/> Seasonal/Temporary |
| <b>Anticipated Days:</b>      | M-F as schedule requires  |
| <b>Reports To:</b>            | Senior Director of Programming  |
| <b>Anticipated Pay Range:</b> | \$19.00 - \$25.00/hour  |

**Overview:** In 2018, EquiCenter launched *Mission Mustang®* as part of our ongoing effort to help veterans heal from the physical and emotional scars of war. Veterans suffering from Post Traumatic Stress (PTS) are often hyper-vigilant of their surroundings and struggling to find purpose and mission. To help them integrate back into civilian society, we partnered with the U.S. Department of the Interior's Bureau of Land Management (BLM) to develop *Mission Mustang®*, a national program that pairs veterans battling PTS with captive mustangs experiencing the same feelings of loss and anxiety. Under the guidance of professional mustang trainers, the veterans gentle the mustangs and – as they teach the horses and prepare them to find new homes – these same men and women find peace and connection.

### **Qualifications:**

- PATH certified instructor preferred but will mentor through PATH process
- Proven experience as a teacher/trainer or coach of people
- Proven experience as a colt starter or mustang trainer – Natural Horsemanship preferred
- Positive, dynamic personality

- Team player capable of working independently and taking ownership of responsibilities
- Organized, flexible work style
- Willingness to be flexible with instruction technique based upon clientele
- Timely and thorough in completion of tasks
- Proactive and creative with issues and solutions
- Background in military culture and/or mental health preferred but not required

### **Job Duties:**

- Evaluate the ability of students and understand their disabilities.
- Evaluate and set goals for the horses.
- Perform extra training for the mustangs outside of their lessons in order to help them become T.I.P. trained and sale eligible.
- Provide effective and safe lessons.
- Create long term and short term goals throughout sessions with specific objectives for each lesson working with the participant to enhance lesson plans and outcomes.
- Keep thorough lesson notes and assist with creating participant surveys. • Assist head trainer to create timelines for the mustangs including a plan for sales and purchases.
- Maintain and clean lesson activity center on a regular basis.
- Handle inquiries, tours and greet visitors.
- Monitor all aspects of equine suitability & comfort throughout lessons. Report any challenges to Director of Equine Operations.
- Maintain CTRI (certified therapeutic riding instructor) or ESMHL (equine specialist in mental health and learning) through PATH.
- Potential to instruct Natural Horsemanship/Unmounted horsemanship or Adaptive Riding lessons in PATH program outside of Mission Mustang.

### **Other Responsibilities**

- **Apply Volunteer Resources.** Coordinate with supervisor, colleagues, and Volunteer management team to train, assign, and supervise volunteers to and on needs as appropriate. Maintain inventory and schedule of tasks that can be performed by individual volunteers as appropriate and by scheduled work groups.
- **Support Team Members and Colleagues.** Assist supervisor and colleagues with related projects as requested.